

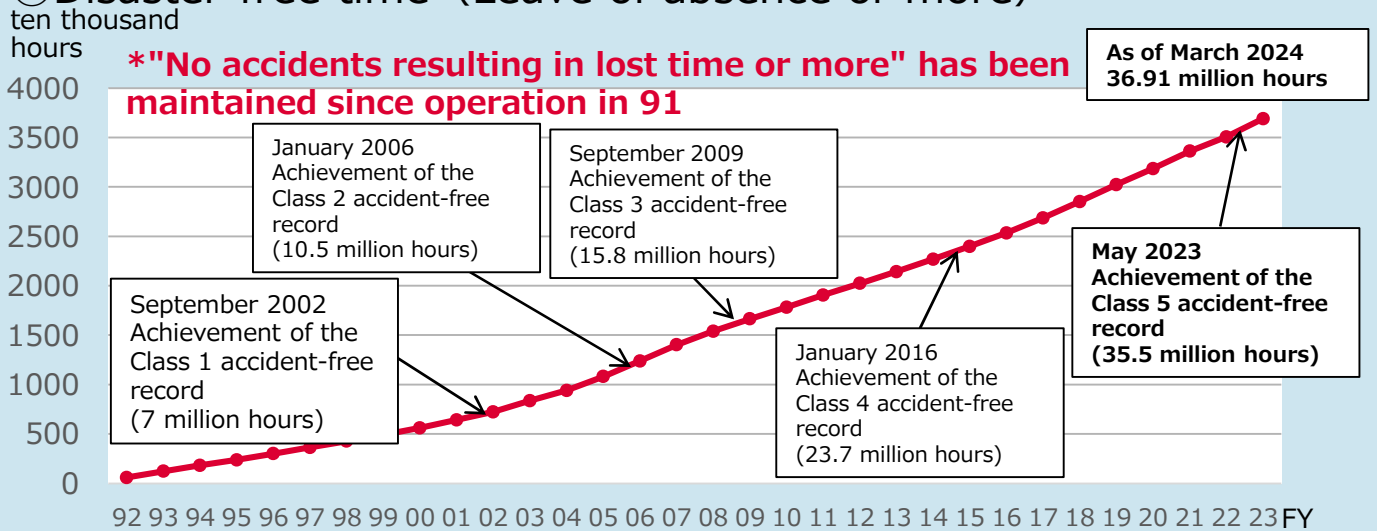
Creating a Safe Workplace

Under the slogan, "Safety comes before everything," we are steadily implementing physical measures and educational activities, including safety patrols, safety circle activities, and workplace safety diagnoses by management. In 2017, we opened the Safety Training Center to provide employees with hands-on safety training. As a result of these measures, the number of accidents resulting in lost time has been 0 since the plant began operations, and on May 15, 2023, the plant achieved a Class 5 accident-free record (35.5 million hours). We will continue to faithfully engage in safety activities and aim for zero accidents.

① Safety index (FY 2023) ② Safety measures

Managed item	Goal	Actual results	Evaluation		FY 19	FY 20	FY 21	FY 22	FY 23
Serious disaster	0	0	○	Permeation of awareness of voluntary safety actions	3 S Dialogue 3-3 Safety Daily Calendar 5 Precautions for Safety and Walking				
					Instruction of basic safety behavior				
Lost time injury frequency rate	0	0	○	Strengthen measures to prevent serious accidents by anticipating risks	Team Leader Safety Declaration Risk Assessment and Risk Reduction Activities				
					Open setup Confirmation by top management				
Fire incident	0	0	○	Strengthening Management	Top Safety, 5S Diagnosis, and Inspection of Important Environmental Facilities				
					Serious risk reduction safety measures				
Occupational disease	0	0	○	Strengthening Management	Crane / Roller inspection / Hazardous material / Laser beam machine				
					Safety device disabling prevention measures Installation of tamper-proof screws				
					OSHMS company-wide activities / Chemical reinforcement				
					Acquisition of ISO4500 certification (Daian factory)				

③ Disaster-free time (Leave of absence or more)



Safety diagnosis by top management (Disclosure Arrangements)



Dojo to learn about safety



Right:Yokkaichi Labor Standards Supervision Office Chief Miyata
Left:President Mizuno

